



# *Barrow County*

## *Board of Assessors*

30 N. Broad St. \* Winder, Georgia 30680 \* (770) 307-3108

*Ronnie Morrow*  
Chairman

*Beth Buchanan*  
Assessor

*Shawn McDougall*  
Vice-Chairman

### **Barrow County Board of Assessors Minutes March 11, 2026**

#### **I. Call to Order:**

The meeting was called to order at 9:00 am by Chairman, Ronnie Morrow.

Those in attendance were as follows:

Ronnie Morrow – Chairman, Beth Buchanan – Board Member, Shawn McDougall – Board Member, Guy Rogers – Chief Appraiser and Sherrie Lacrimosa - Board Secretary.

#### **II. Pledge of Allegiance:**

#### **III. Additions or Deletions:**

a) None

#### **IV. Approval of the Agenda:**

**Shawn McDougall made a motion to approve the agenda. Beth Buchanan 2<sup>nd</sup> the motion. Motion carried.**

#### **V. Approval of the February 11, 2026, Board of Assessors Meeting Minutes as written: Beth Buchanan made a motion to approve the minutes of the February 11, 2026, Board of Assessors meeting. Shawn McDougall 2<sup>nd</sup> the motion. Motion Carried.**

#### **VI. Appointments:**

- a) Kenneth Mattison and Neng Moua - Conservation Use questions regarding a possible breach – 0 Manning Gin Rd: XX101-037:  
Kenneth Mattison was present to represent Neng Moua.  
Ronnie Morrow made a motion to approve the land swap between Neng Moua and Wayne Glass with no CUVA Penalty for Mr. Moua. The Deeds for the land swap will be drawn up, signed and recorded with the Clerk of Superior Court Office and the acreage changes will be reflected on the 2027 digest. Once the deeds have been recorded, a letter will be sent to Mr. Moua advising him to sign a continuation of the Covenant. Shawn McDougall 2<sup>nd</sup> the motion. Motion carried.
- b) HR - Michelle Thrasher – Answer Questions for new Office Policy Manual:  
Michell Thrasher with Barrow County Human Resources was present to answer questions from the Board of Assessors about the new Office Policy Manual they are working on creating. Michelle advised adding the below wording to the “Personnel” section of the Office Policy Manual.

“Employees of the Board of Assessors are employed at the will of the Board of Assessors and may be terminated at any time, with or without cause, in accordance with applicable law. The Board of Assessors retains sole authority over all employment decisions involving its employees, including but not limited to hiring, discipline, demotion,

and separation from employment. All employees are required to adhere to the policies, rules, and procedures established in the Barrow County Personnel Policy, the Board of Assessors Policy Manual, and any other applicable departmental policies or directives.

All newly hired employees shall serve a six (6) month probationary period beginning on their date of hire. The probationary period is intended to allow the Board of Assessors to evaluate the employee's performance, conduct, and overall suitability for the position. Successful completion of the probationary period does not alter the employee's at-will employment status.

Employees of the Board of Assessors do not have grievance or appeal rights related to disciplinary action, demotion, or separation from employment.

Nothing contained in the Barrow County Personnel Policy, the Board of Assessors Policy Manual, or any other policy, procedure, or guideline shall be construed to create a contract of employment, expressed or implied, or to alter the at-will employment relationship between the employee and the Board of Assessors."

## **VII. Discussion and Consideration:**

- a) Approval of ACO's:  
Beth Buchanan made a motion to approve the ACO's. Sahwn McDougall 2<sup>nd</sup> the motion. Motion carried.
- b) Approval of Homestead Exemptions:  
Beth Buchanan made a motion to approve the Homestead Exemption Applications. Ronnie 2<sup>nd</sup> the motion. Motion carried.
- c) Approval of Motor Vehicle Appeals:  
Ronnie Morrow made a motion to approve the Motor Vehicle Appeals. Shawn McDougall 2<sup>nd</sup> the motion. Motion carried.
- d) Approval of Conservation New and Renewal Applications:  
Shawn McDougall made a motion to approve the New and Renewal of Conservation Use Applications and to table approval of the application for Parcel XX104-105A, as the use listed on the application is incorrect, therefore giving the applicant time to make the corrections needed. Beth Buchanan 2<sup>nd</sup> the motion. Motion carried.
- e) Approval of Conservation Continuations:  
Beth Buchanan made a motion to approve the Conservation Use Continuation applications. Shawn McDougall 2<sup>nd</sup> the motion. Motion carried.
- f) Approval of Conservation Under 10 Acres:  
Ronnie Morrow made a motion to approve the applications for Conservation Use on properties under 10 acres. Shawn McDougall 2<sup>nd</sup> the motion. Beth Buchanan opposed the motion. Motion carried 2-1.
- g) Georgia Transmission Appeal:  
Ronnie Morrow made a motion to approve the 2<sup>nd</sup> option on the Response to Georgia Transmission Appeal Settlement Proposals letter.
- h) Policy Manual Discussion and/or Approval:  
No motion was made.

**VIII. Other Business:**

a) Monthly Activity Report:

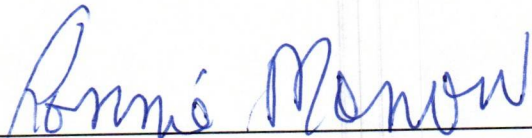
Chief Appraiser, Guy Rogers, presented the Monthly Activity Report to the BOA.

b) Office Update:

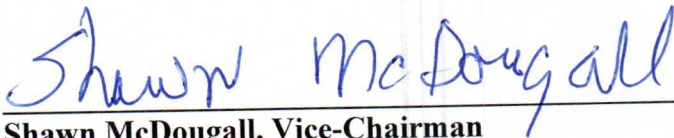
Chief Appraiser, Guy Rogers gave an office update to the Board and advised them of two employees currently attending a one-day seminar. He added he and Assistant Chief Appraiser, Kevin Pirkle will be attending a class virtually in May 2026 and three more employees will be going in July 2026 to either take or retake their appraiser exams.

**IX. Adjournment:**

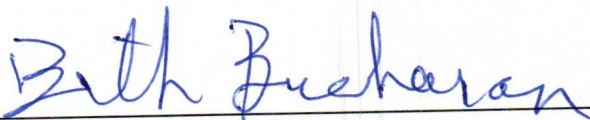
**Beth Buchanan made a motion to adjourn. Shawn McDougall 2<sup>nd</sup> the motion. Motion carried. The March 11, 2026, meeting of the Barrow County Board of Assessors adjourned at 11:39 am.**



**Ronnie Morrow, Chairman**



**Shawn McDougall, Vice-Chairman**



**Beth Buchanan**